



CHEMISTRY
STAFFING

CHURCH & CANDIDATE PROFILE

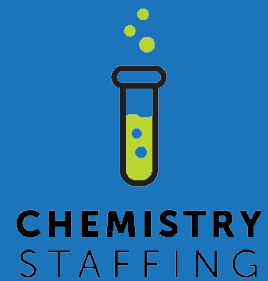
LEAD PASTOR

The Community Co Church
Forest Lake, MN

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Population of City

20,000

Population of County

275,000

Community Overview

We are a northern suburb, located just 30 minutes north of the Minneapolis/St.Paul metro area. We have a small-town feel and a large geographical area that we pull from. The community is ever-changing populating as "city folk" move further north! We are in a growing community and are conveniently located to many attractions and amenities. We have many beautiful lakes and parks. local shops and businesses, great restaurants and opportunities in our city; and appreciate the simple values.

Why People Like Living Here

Forest Lake is a great city that is growing each year but still has the love and connection of community to feel small and known. We just built a brand new beautiful football stadium/track for our local high school that is generating tons of hometown fun and pride in our local Forest Lake Rangers! We have beautiful lakes in and throughout our community that are perfect for swimming, boating, paddle boarding, fishing, picnicking, and good old family fun...or snowmobiling, ice fishing, and snowshoeing for those that prefer the winter season! Our main street hosts many local businesses and restaurants and great walking paths provide great accessibility and opportunity for connection throughout our city.

Church History

- September 2000: Willowbrook Community Church held its first public church service at the Forest Lake High School Auditorium
- December 2010: Renovated and moved into a strip mall location in the heart of Forest Lake (rental property)
- January 2022: Raised \$250,000.00 and purchased 10 acres of farmland in Lino Lakes (few miles south of Forest Lake) as a potential new location to build a church home.
- July 2022: Renamed our church to: The Community Co (like co-op, not company)
- July 2022: Left the strip mall location (lease was up and landlord raised rent almost 3x so we were forced to move) and landed at the LILA Upper School for church services on Sunday mornings, renting their space for church Sunday.
- May 2023: Renewed our rental contract with LILA for another 3 years

Vision, Mission, Values

VISION:

To create a church that unchurched people love to attend.

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MISSION:

To grow fully devoted followers of Jesus Christ.

VALUES:

Evangelism

- We will do anything short of sin, to reach people who don't know Christ.
- To reach people no one is reaching, we'll have to do things no one is doing.

Faith

- We are faith-filled, big thinking, bet the farm risk takers.
- We will never insult God with small thinking and safe living.

Excellence

- We always bring our best.
- Excellence honors God and inspires people.

Discipleship

- Come as you are, but we love you too much to leave you there.
- We will guide each person into becoming a fully devoted reproducing follower of Jesus.

Generosity

- We will lead the way with bold generosity.
- We truly believe it is more blessed to give than to receive.

Missional

- We are spiritual contributors not spiritual consumers.
- The church does not exist for us. We are the church and we exist for the world.

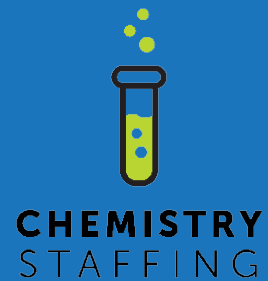
We Live Like:

- Jesus is our Reason
- People are our Passion
- Worship is our Connection
- Community is our Design
- Generosity is our Norm
- Serving is our Privilege
- Faith is our Response

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Average Weekend Attendance

220

Overview of Weekly Worship Gathering

We have 1 service at 10am on Sunday mornings. There is full kids programming available at the same time as adult service for kids birth-5th grade. We generally begin with a countdown to the hour, worship set 3-4 songs, announcements, sermon bumper video, sermon, dismiss.

We serve communion once each month, generally the 3rd or 4th Sunday.

Our sermon style is lighthearted and fun, challenging and inspiring, always keeping in mind the neighbor or friend who has never attended church...or at least not in a long time, and desiring for that person to be inspired, challenged, and excited to come back. For those regular attenders we hope that there is an expectant heart that comes to hear and learn from God, and to make an impact on those around them.

Worship Style of Your Church

We would be very contemporary and fun! We sing a lot of Hillsong, Bethel, Elevation style of worship songs. We have a full band, drums, violin, guitars, bass, and occasional banjo for fun!

Tell Us About Your Facility

Our facility is gorgeous. LILA is a brand-new school with a beautiful setting. Located in the midst of the new city center, it is surrounded by new housing developments, local library, the YMCA, a large daycare, as well as transit hub. The auditorium seats 430 and is a great space. The kids use the cafeteria and some classrooms, the space works great and is very nice.

We use a local senior community center in the middle of town to run our youth programming on Wednesday nights, as well as any events or bible studies that need to meet during the week.

Overall Budget (this fiscal year)

\$650,000.00

Overall Long-Term Debt of the Church

0

Denominational Affiliation and/or other Partnerships

We are a part of the Converge North Central denomination.

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Governance & Polity

We are a staff directed, board protected model. Staff run the day-to-day operations of the church and oversee their ministry areas. The Board of Directors serve as the guardrails to make sure the vision, mission, and by-laws are upheld.

Current Paid Staffing Level

- Full time Executive Pastor
- Full time Student Ministries Director
- Part time Worship Director
- Part time Kids Ministry Director
- Part time Early Childhood Director
- Part time Sound/Technology Technician
- Paid Volunteer Coordinator
- Paid Communications Intern
- Paid Connections Coordinator Intern

Major Ministries of the Church

- Men's ministry
- Women's ministry
- Youth ministry
- Kids ministry
- Community Groups

Outreach Programs Overview

We don't have any specific outreach programs at this time.

In the most generic sense, how would you describe your church theologically?

Evangelical - Conservative

Published Theological Statement

We believe that the Bible is the inspired Word of God, inerrant in its original manuscripts. The Bible is our supreme and final authority in faith and life. (II Timothy 3:16; II Peter 1:20, 21)

We believe in one God, eternally existing in three persons; Father, Son, and Holy Spirit. (Genesis 1:1, 26; Matthew 28:19; John 1:1,3; 4:24; Acts 5:3,4; Romans 1:20; Ephesians 4:5,6; II Corinthians 13:14)

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We believe that Jesus Christ was born by the Holy Spirit, and born of the Virgin Mary, and is true God and true man. (Matthew 1:18-25; Luke 1:26-38; Romans 9:5; Titus 2:13)

We believe that both Adam and Eve were created in the image of God, that they sinned and thereby incurred not only physical death but also spiritual death which is separation from God, and that all human beings are born with a sinful nature, and become guilty sinners in thought, word, and deed. (Genesis 1:26, 27; 3:1-24; Romans 3:25; 5:12-18; I John 1:8)

We believe that Jesus died for our sins according to the Scriptures as a representative and substitutionary sacrifice, that He rose victorious from the grave on the third day, and that all who believe in Him are justified on the ground of His shed blood. (Isaiah 53; Matthew 20:18; John 3:16; Romans 3:24-26; 5:1; I Corinthians 15:3, II Corinthians 5:21; Ephesians 1:7; I John 2:2; Matthew 28:6; Romans 10:9 and I Corinthians 15:14)

We believe in the personal and visible return of our Lord Jesus Christ. (Acts 1:11; I Thessalonians 4:16, 17)

We believe that all who come by grace through faith to accept the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God. (John 3:3, 5; 1:12, 13; James 1:18; I Peter 1:23; Ephesians 2:8, 9)

We believe in the bodily resurrection of the just and the unjust, the everlasting joy of the saved, and the everlasting punishment of the lost. (John 5:28-29; I Corinthians 15; II Corinthians 5:10; Matthew 25:31-46; Revelation 20:4-6; 11-15)

We believe that all Christians are indwelt by the Holy Spirit when they receive Jesus Christ as Savior and Lord. We believe that water baptism by immersion is the biblical testimony of the professed believer in the name of the Father, Son, and Holy Spirit. (Acts 2:28-41, 47; Matthew 28:18-20; Acts 8:36-40; 10:47; 18:8; Romans 6:3, 4; I Corinthians 12:13)

We believe that those who share in the Lord's Supper should be disciples of Jesus who are walking in fellowship with others. (Acts 2:42-46; I Corinthians 11:23-29)

We believe in the universal church, composed of disciples of Jesus, from any race or nation. We also believe in the local church, consisting of those who worship, serve others, and are committed to fellowship with one another. (Matthew 28:17-20; Acts 2:41-42; I Corinthians 12:12-31)

What theological hills will you die on?

All of the ones listed above.

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Hot-Button Social/Cultural Issues for Your Church

We are more conservative, so hot button issues right now would be that of homosexuality, gender ideology.

Biggest Church 'wins' in last 18 months?

Purchasing property, finding a new temporary home, navigating a difficult leadership season (with our lead pastor of 23 years) and continuing and growing ministry in the process!

Biggest Opportunity for Your Church in the Next 12 Months

To grow. To reach our community with renewed passion and excitement for the lost.

Church's Biggest Challenge for the Future

Location. Future home. The property was purchased and a vast majority of the congregation and leadership are not in agreement with its location.

Title of Position You Are Hiring

Lead Pastor

Category of Hire

Senior / Lead Pastor

Full Time Position?

Yes

Overall Description of this Position

The Lead Pastor is responsible to provide leadership and oversee the direction, thrust, and ministry of the entire church, including its priorities and spiritual vitality. This person shall be the spiritual leader of the church, and shall preach and teach the Word, lead the public church services, administer ordinances, and lead its members in a practical Christian life.

The Lead Pastor shall direct the church staff, provide counsel, encouragement and Christian discipline, so as to assist in the accomplishment of objectives for each staff member. All staff is ultimately responsible to the Lead pastor, either directly through his/her position or through the Executive Pastor.

The qualifications of the Lead Pastor should be as set forth in I Timothy 3:1-7. The Lead Pastor is to be accountable to the Board of Directors on the basis of competence and moral character.

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Reporting Relationship

The lead pastor reports to the Board of Directors.

Goals and Expectations

Our church has been lacking vision, excitement for the future and for the lost, and a sense of purpose. We have become comfortable, and as a leadership team and staff we are ready to be led in such a way that the gates of hell in our community will not prevail. We are looking for someone with great compassion, vision, leadership; that leads by example, that loves their community in such a way that is whimsical and attractive. We are looking for someone who is strong and sensitive, funny and lighthearted, that will care about and love their staff and church.

Do you have a job description for this role?

We do not have a current job description (it is something we are working on!)

Educational Preferences

We would prefer a seminary degree for this position.

Age vs. Experience

We are very open to age and experience, the chemistry and DNA of the person will be the largest factor.

Denominational Affiliation

We would prefer someone with our denominational connections as that is a very big and important part of our church, community and connections...but would be open to someone not currently a part of, but is interested in joining our denomination! (crucial for camps and events, networking's, relationships, etc...that we stay connected to our denomination)

How important is geographical location to you?

Nope, everywhere is good for us!

What skills are you looking for specifically?

No musical skills needed or necessary!

What technical abilities (if any) are required?

Minimal required here, Pro-presenter is what they would use...but if they are teachable and can learn new things, then we are happy to teach and help them adapt!

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Equipper or Doer?

We believe that both are necessary...not one or the other. Lead by example.

Attractional vs. Missional

Attractional

Budget Area Supervision

The lead has their own personal ministry budget that they are responsible to oversee and report on. The Executive Pastor will work with ministry staff, with the input of the Lead if needed/necessary.

Personal Characteristics Desired

Sense of humor, honest, integrity, light-hearted and fun (we believe that church should be fun!), genuine, strong, visionary, leader, outgoing, social, kind-hearted, compassionate, servant minded and collaborative.

What would immediately disqualify someone?

If they were not a person of integrity, dishonest, prideful, arrogant, rude.

Urgency

I would say we are at a 9. We would love to have someone in place by the year's end...Dec/Jan 24 time.

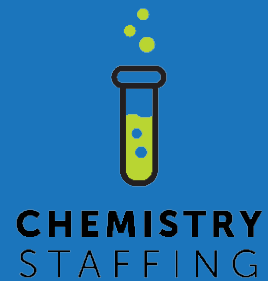
Finally...

Loves Jesus so much it overflows from their eyes and lips, Loves people too much to leave them where they are at.

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Public Job Posting

The Community Co

Lead Pastor

Forest Lake, MN

The Community Co Church in Forest Lake, Minnesota, is in search of their next Lead Pastor to provide leadership and oversee the direction, thrust, and ministry of the entire church. They are looking for a spiritual leader to preach and teach God's Word, administer ordinances and lead members in a practical Christian life. They are looking forward to what the future holds at The Community Co (short for co-op) and are hopeful for their next leader to generate excitement and direct the church in their sense of purpose.

What you'll be doing:

- Set the vision for the church to generate excitement for the future direction of the church and the lost.
- Lead all public church services
- Oversee staff providing counsel, encouragement Christian discipline when needed
- Be the spiritual leader and shepherd of the church

Skills you need to have:

- A love for Jesus that flows from eyes and lips
- Love for people
- Seminary degree
- Lighthearted and fun
- Vision for leading the church

Forest Lake is a great city that is growing each year but still has the love and connection of community to feel small and known. We have beautiful lakes in and throughout our community that are perfect for swimming, boating, paddle boarding, fishing, picnicking, and good old family fun...or snowmobiling, ice fishing, and snowshoeing for those that prefer the winter season! Our main street hosts many local businesses and restaurants and great walking paths provide great accessibility and opportunity for connection throughout our city.

