



**CHEMISTRY**  
STAFFING

# **CHURCH & CANDIDATE PROFILE**

## **STUDENT DIRECTOR**

Lee's Summit Community Church  
Lee's Summit, Missouri

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## **Population of City**

105,000

## **Population of County**

717,201

## **Community Overview**

Lee's Summit is a suburb in the southeastern corner of Kansas City. Lee's Summit is a very family-friendly and family-oriented community with lots of parks, trails, and lakes. We are 20 minutes from downtown Kansas City, Kaufman Stadium, Arrowhead Stadium, Worlds of Fun, and 45 minutes away from Children's Mercy Park/Sporting KC and the Kansas Speedway. Lee's Summit is a growing community and is expected to grow by 25,000 people over the next ten years.

## **Why People Like Living Here**

People like living in Lee's Summit because it has a small-town feel with all the big town amenities. There are several nice restaurants in the area and a beautiful downtown to explore. Lee's Summit also offers affordable housing in safe neighborhoods where there are excellent educational opportunities and health care services. Located just 20 minutes from Kansas City's downtown and nestled between two major highways, residents and visitors alike can take advantage of the city's amenities, attractions, and cultural offerings. Lee's Summit is one of the most popular family communities in the city.

## **Church History**

Lee's Summit Community Church started as a small group of people who met regularly just across the state line in Kansas. In the mid-1980's that group of people moved to Lee's Summit, Missouri, a suburb located in the Kansas City, Missouri metropolitan area, to start a church. On October 16, 1988, Lee's Summit Community Church opened its doors at Prairie View Elementary School. Two years later they purchased a facility where they have been for nearly 34 years. Our founding pastor Doug Brown served for 24 years followed by two different pastors over the next 8 years. Our current Lead Pastor is Stan Rodda who has been at LSCC for one year.

## **Mission, Vision and Values**

At Lee's Summit Community Church we make disciple makers who saturate Lee's Summit with the gospel in order that every man, woman and child will have the opportunity to hear, know and follow Jesus. We help people hear the voice of Jesus and follow Him through worship, community and mission. We value people to have a passion to make disciples...equip, train, model, and lead.

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## **Average Weekend Attendance**

435

## **Overview of Weekly Worship Gathering**

Lee's Summit Community Church offers two identical worship services on Sunday morning at 9 and 10:30 am. We offer a contemporary worship experience with a band of vocals, key board, bass, electric, acoustic and drum kit. The preaching style is conversational often times going through a book of the Bible and sometimes topical. What people say most about the weekend service is that the great worship set helps them connect with God and the the message gives them practical next steps to take to obey & become more like Jesus.

## **Worship Style of Your Church**

Modern Contemporary Worship including Hillsong, Bethel, All Sons and Daughters, Shane and Shane, Elevation, Chris Tomlin, We the Kingdom and other contemporary artists

## **Tell Us About Your Facility**

We have a very nice facility. We have an "older part" (smaller) that was built in the early 80's and the "newer part" that was built in 2000. We have a worship center that is currently set for 400 (due to COVID) but has the capacity of 1000. We have a cafe where people enjoy connecting in community over their favorite drink.

## **Overall Budget (this fiscal year)**

\$1,555,243

## **Overall Long-Term Debt of the Church**

We are debt-free

## **Denominational Affiliation and/or other Partnerships**

We are a non-denominational church that is currently not connected to any particular group.

## **Governance & Polity**

Decisions at LSCC are made by two groups. The Lead Team deals with day to day decisions/staff and our Elder Board is in charge of financial, theological, and correctional decisions. In a hiring process, the Lead Team will present a candidate to the Elder Board for final approval.

## **Current Paid Staffing Level**

Full-time

- Lead Pastor

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- Administrative Pastor
- Discipleship Pastor
- Serve Pastor
- Kids Pastor
- Worship Pastor
- Student Pastor
- Facilities Manager

Part-time

- Admin
- Communications Director
- Financial Assistant/Bookkeeper
- Facilities Cleaner

## **Major Ministries of the Church:**

- Kids
- Student
- Worship
- Small Groups
- Discipleship

## **Outreach Programs Overview**

Our Vision...we make disciple makers who saturate Lee's Summit with the gospel. We want to train, equip and sent out all people who call LSCC home to be missionaries in the neighborhoods, social gatherings, hobbies, and work place.

We give people the freedom to start house churches with people God has put in their lives to grow and multiply the kingdom.

## **In the most generic sense, how would you describe your church theologically?**

Evangelical - Conservative

## **Published Theological Statement**

Core Tenants

- Scripture: We believe that God has spoken in the Scriptures through His Holy Spirit, in both the Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises. Exodus 24:4; Deuteronomy 4:1-2; 17:19; Joshua

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8:34; Psalms 19:7-10; 119:11,89,105,140; Isaiah 34:16; 40:8; Jeremiah 15:16; 36:1-32; Matthew 5:17-18; 22:29; Luke 21:33; 24:44-46; John 5:39; 16:13-15; 17:17; Acts 2:16ff.; 17:11; Romans 15:4; 16:25-26; 2 Timothy 3:15-17; Hebrews 1:1-2; 4:12; 1 Peter 1:25; 2 Peter 1:19-21

- God: There is but one God, everywhere present; infinite in sovereign authority, power, and knowledge; perfect in justice, goodness, and love; Creator of the universe; eternally existing in three persons—Father, Son and Holy Spirit, each of whom possesses all the attributes of Deity and the characteristics of personality.
- God the Father: God as Father reigns with providential care over His universe, His creatures, and the flow of the stream of human history according to the purposes of His grace. He is all powerful, all knowing, all loving, and all wise. God is Father in truth to those who become children of God through faith in Jesus Christ. He is fatherly in His attitude toward all men. Genesis 1:1; 2:7; Exodus 3:14; 6:2-3; 15:11ff.; 20:1ff.; Leviticus 22:2; Deuteronomy 6:4; 32:6; 1 Chronicles 29:10; Psalm 19:1-3; Isaiah 43:3,15; 64:8; Jeremiah 10:10; 17:13; Matthew 6:9ff.; 7:11; 23:9; 28:19; Mark 1:9-11; John 4:24; 5:26; 14:6-13; 17:1-8; Acts 1:7; Romans 8:14-15; 1 Corinthians 8:6; Galatians 4:6; Ephesians 4:6; Colossians 1:15; 1 Timothy 1:17; Hebrews 11:6; 12:9; 1 Peter 1:17; 1 John 5:7.
- Jesus Christ: We believe that Jesus Christ is God incarnate, being both fully God and fully man, one Person in two natures. Jesus—Israel's promised Messiah—was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our King, High Priest, and Advocate. He will one day return with glory to judge the living and the dead, and His Kingdom will never end. Genesis 18:1ff.; Psalms 2:7ff.; 110:1ff.; Isaiah 7:14; Isaiah 53:1-12; Matthew 1:18-23; 3:17; 8:29; 11:27; 14:33; 16:16,27; 17:5; 27; 28:1-6,19; Mark 1:1; 3:11; Luke 1:35; 4:41; 22:70; 24:46; John 1:1-18,29; 10:30,38; 11:25-27; 12:44-50; 14:7-11; 16:15-16,28; 17:1-5, 21-22; 20:1-20,28; Acts 1:9; 2:22-24; 7:55-56; 9:4-5,20; Romans 1:3-4; 3:23-26; 5:6-21; 8:1-3,34; 10:4; 1 Corinthians 1:30; 2:2; 8:6; 15:1-8,24-28; 2 Corinthians 5:19-21; 8:9; Galatians 4:4-5; Ephesians 1:20; 3:11; 4:7-10; Philippians 2:5-11; Colossians 1:13-22; 2:9; 1 Thessalonians 4:14-18; 1 Timothy 2:5-6; 3:16; Titus 2:13-14; Hebrews 1:1-3; 4:14-15; 7:14-28; 9:12-15,24-28; 12:2; 13:8; 1 Peter 2:21-25; 3:22; 1 John 1:7-9; 3:2; 4:14-15; 5:9; 2 John 7-9; Revelation 1:13-16; 5:9-14; 12:10-11; 13:8; 19:16.
- The Resurrection: Three days after His crucifixion, the Holy Spirit raised Jesus from the dead in the same body, though glorified, in which He lived and died. He bodily ascended into heaven and sat down at the right hand of God the Father, where He, the only mediator between God and man, makes intercession for His own. Matthew 28:1-15; Mark 16:1-13; Luke 24:1-53; John 20:1-18; John 21:1-23; Acts 1:1-11; Acts 2:24-32; Romans 6:5-7; Romans 8:11, 34; 1 Corinthians 15:1-58

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- The Holy Spirit: We believe that the Holy Spirit, being fully God, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips, seals, and empowers believers for Christ-like living and service. Genesis 1:2; Judges 14:6; Job 26:13; Psalms 51:11; 139:7ff.; Isaiah 61:1-3; Joel 2:28-32; Matthew 1:18; 3:16; 4:1; 12:28-32; 28:19; Mark 1:10,12; Luke 1:35; 4:1,18-19; 11:13; 12:12; 24:49; John 4:24; 14:16-17,26; 15:26; 16:7-14; Acts 1:8; 2:1-4,38; 4:31; 5:3; 6:3; 7:55; 8:17,39; 10:44; 13:2; 15:28; 16:6; 19:1-6; Romans 8:9-11,14-16,26-27; 1 Corinthians 2:10-14; 3:16; 12:3-11,13; Galatians 4:6; Ephesians 1:13-14; 4:30; 5:18; 1 Thessalonians 5:19; 1 Timothy 3:16; 4:1; 2 Timothy 1:14; 3:16; Hebrews 9:8,14; 2 Peter 1:21; 1 John 4:13; 5:6-7; Revelation 1:10; 22:17.
- Humanity: We believe that God created humanity to share in His good creation as co-rulers, priests, and image-bearers. But, through sin, we fail to live up to the vocational calling that we were created for. As a result, we are all separated and estranged from God, spiritually dead in our own sins, and there is nothing we can do on our own to return to a right relationship with God. Only through God's saving work in Jesus Christ can we be rescued, reconciled, and renewed to the loving relationship we were made for. Genesis 1:26-30; 2:5,7,18-22; 3; 9:6; Psalms 1; 8:3-6; 32:1-5; 51:5; Isaiah 6:5; Jeremiah 17:5; Matthew 16:26; Acts 17:26-31; Romans 1:19-32; 3:10-18,23; 5:6,12,19; 6:6; 7:14-25; 8:14-18,29; 1 Corinthians 1:21-31; 15:19,21-22; Ephesians 2:1-22; Colossians 1:21-22; 3:9-11.
- Salvation: Men and women are freed from the penalty for their sins not as a result, in whole or in part, of their own works, goodness, or religious observances, but by the undeserved favor of God alone which was given through the life, death, and resurrection of Jesus Christ. God forgives and accepts all who put their faith in Christ alone for their salvation. Genesis 3:15; Exodus 3:14-17; 6:2-8; Matthew 1:21; 4:17; 16:21-26; 27:22-28:6; Luke 1:68-69; 2:28-32; John 1:11-14,29; 3:3-21,36; 5:24; 10:9,28-29; 15:1-16; 17:17; Acts 2:21; 4:12; 15:11; 16:30-31; 17:30-31; 20:32; Romans 1:16-18; 2:4; 3:23-25; 4:3ff.; 5:8-10; 6:1-23; 8:1-18,29-39; 10:9-10,13; 13:11-14; 1 Corinthians 1:18,30; 6:19-20; 15:10; 2 Corinthians 5:17-20; Galatians 2:20; 3:13; 5:22-25; 6:15; Ephesians 1:7; 2:8-22; 4:11-16; Philippians 2:12-13; Colossians 1:9-22; 3:1ff.; 1 Thessalonians 5:23-24; 2 Timothy 1:12; Titus 2:11-14; Hebrews 2:1-3; 5:8-9; 9:24-28; 11:1-12:8,14; James 2:14-26; 1 Peter 1:2-23; 1 John 1:6-2:11; Revelation 3:20; 21:1-22:5.
- The Kingdom: The Kingdom of God includes both His general sovereignty over the universe and His particular kingship over humanity who willfully acknowledge Him as King. Particularly the Kingdom is the realm of salvation into which humanity enter by trustful, childlike commitment to Jesus Christ. Christians ought to pray and to labor that the Kingdom may come and God's will be done on earth. The full consummation of the Kingdom awaits the return of Jesus Christ and the end of this age. Genesis 1:1; Isaiah 9:6-7; Jeremiah 23:5-6; Matthew 3:2; 4:8-10,23; 12:25-28; 13:1-52; 25:31-46; 26:29; Mark 1:14-15; 9:1; Luke 4:43; 8:1; 9:2; 12:31-32; 17:20-21; 23:42; John 3:3; 18:36; Acts 1:6-7; 17:22-31; Romans 5:17; 8:19; 1 Corinthians 15:24-28; Colossians 1:13; Hebrews 11:10,16; 12:28; 1 Peter 2:4-10; 4:13; Revelation 1:6,9; 5:10; 11:15; 21-22.

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- The Church: All who call upon the name of the Lord to be in relationship with Him, whether Jew or Gentile, male or female, rich or poor—people of all ages and races—make up the Church worldwide as God's family. They should gather together in local churches for worship, prayer, fellowship, and teaching, in order to become conformed to the image of Christ and to become equipped to carry out the "Great Commission" that Christ gave His followers in Matthew 28:19-20. Matthew 16:15-19; 18:15-20; Acts 2:41-42,47; 5:11-14; 6:3-6; 13:1-3; 14:23,27; 15:1-30; 16:5; 20:28; Romans 1:7; 1 Corinthians 1:2; 3:16; 5:4-5; 7:17; 9:13-14; 12; Ephesians 1:22-23; 2:19-22; 3:8-11,21; 5:22-32; Philippians 1:1; Colossians 1:18; 1 Timothy 2:9-14; 3:1-15; 4:14; Hebrews 11:39-40; 1 Peter 5:1-4; Revelation 2-3; 21:2-3.
- Jesus' Future Coming: The Lord Jesus Christ will physically return to earth to reign in glory. He will raise the dead and judge the world in righteousness. The wicked will be sent to eternal punishment. The righteous will receive immortal bodies and be welcomed into eternal fellowship with God in a world where all things will be made new. Isaiah 2:4; 11:9; Matthew 16:27; 18:8-9; 19:28; 24:27,30,36,44; 25:31-46; 26:64; Mark 8:38; 9:43-48; Luke 12:40,48; 16:19-26; 17:22-37; 21:27-28; John 14:1-3; Acts 1:11; 17:31; Romans 14:10; 1 Corinthians 4:5; 15:24-28,35-58; 2 Corinthians 5:10; Philippians 3:20-21; Colossians 1:5; 3:4; 1 Thessalonians 4:14-18; 5:1ff.; 2 Thessalonians 1:7ff.; 2; 1 Timothy 6:14; 2 Timothy 4:1,8; Titus 2:13; Hebrews 9:27-28; James 5:8; 2 Peter 3:7ff.; 1 John 2:28; 3:2; Jude 14; Revelation 1:18; 3:11; 20:1-22:13.
- Baptism and the Lord's Supper: Jesus commanded that those who believe in Him are to be baptized in water as a declaration of faith and an outward expression of obedience of new birth in Christ. He also instructed His followers when He instituted the New Covenant to remember Him by partaking in the Lord's Supper, which reminds us of His death, resurrection, and future coming. Matthew 3:13-17; 26:26-30; 28:19-20; Mark 1:9-11; 14:22-26; Luke 3:21-22; 22:19-20; John 3:23; Acts 2:41-42; 8:35-39; 16:30-33; 20:7; Romans 6:3-5; 1 Corinthians 10:16,21; 11:23-29; Colossians 2:12.

## What theological hills will you die on?

- The Gospel: Jesus Christ was born of a virgin, lived a perfect life teaching his disciples, died for the sins of the world on a cross, rose from the dead three days later, after 40 days ascended back to heaven where he sits at the right hand of the throne of God. Jesus will one day return for his bride the church, judge the world, and create a new heaven and earth where his bride will spend eternity with Him.
- The Trinity - God the Father, God the Son, God the Holy Spirit; God is three yet One.
- The Bible is God's Word, completely true, without error.
- God is the Creator and humans are His creation.

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## Hot-Button Social/Cultural Issues for Your Church

- We believe the Bible speaks clearly that the homosexual lifestyle is a sin; transgender lifestyle is not pleasing to God our Creator.
- We believe that getting drunk is sinful; drinking in moderation is not.
- Living together before marriage is not God's plan.
- We really want to focus on God's love, forgiveness and compassion as hot-button topics arise.

## Biggest Church 'wins' in last 18 months?

- Hiring a new Lead Pastor
- Setting a vision and strategy
- Getting our staff set with right people on the bus

## Biggest Opportunity for Your Church in the Next 12 Months

- Make disciple makers who are looking for opportunities to saturate Lee's Summit with the Gospel
- To see our kids and student ministries take hold of our vision and run with it.
- To see growth, transformation and stories come from our vision

## Church's Biggest Challenge for the Future

- For our church to embrace our new vision
- Change our church culture to be outward focused

## Title of Position You Are Hiring

Student Director

## Full Time Position?

Yes

## Reporting Relationship

This position will report directly to our Discipleship/Family Pastor.

## Goals and Expectations

We want someone who:

- Wants to be in this position at least 5 years.
- Really embraces our vision to make disciples on a student level.
- Helps students see their school and neighborhood as a mission field to saturate Lee's Summit with the gospel.



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- Will cast vision, inspire and equip parents and students alike to take steps in championing the spiritual formation of the student.
- Can identify, recruit, train/equip and appreciate people who serve in the Student ministry. In short, be a builder of teams.

## **Do you have a job description for this role?**

Focus of Position: The Student Director is an integral part of the Family Ministry Team and works closely with the Lee's Summit Community Church (LSCC) Discipleship/Family Pastor in helping make our vision come alive in the lives of students (grades 6-12), parents, and families at LSCC.

### Qualifications:

- A Christ follower who demonstrates the character qualifications of 1st Timothy 3:1-7 and Titus 1
- A member of LSCC who is deeply committed to and values the vision, family ministry philosophy, and Statement of faith of LSCC
- Displays a commitment to this local body of believers through the giving of one's time, talents, finances, and other resources. As a staff, we set an example through regular financial giving to the church's general fund.
- Possesses the ability to take direction (follow), manage influence (lead), and work effectively as a member of a team (contribute)
- Is an emotionally and relationally healthy person
- Is gifted/competent in the areas of shepherding, equipping, administration, and communication
- Loves students and is committed to partnering with parents as they help their students take steps to know and become like Jesus.
- Values the depth and significance of a Student Ministry philosophy aimed at both students and their families.
- Possesses the willingness and ability to develop and lead a team of people who serve families and student grades 6-12.

### Responsibilities:

- Cast vision, inspire, and equip parents leading them to take steps in championing the spiritual formation of their student(s).
- Partners with and calls parents to discover and live within their unique family rhythm.
- Partner effectively with the LSCC Kid's Director and parents to provide healthy transitions at critical milestones in the lives of students and their families.
- Calls students to practices and disciplines that will help them take steps to know and become like Jesus.
- Oversees care for students and volunteers at LSCC Students.

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- Lead and encourage Life Group Leaders, ensuring they have the resources and accountability needed for their continued development.
- Identify, recruit, train, and appreciate individuals and teams to serve in all areas of LSCC Students.
- Lead in the planning and execution of all LSCC Students' services and special events.

Relationships:

- Accountable to the Elders, Executive Pastors, and Family Pastor
- Reports to the Family Pastor for regular supervision, accountability, development and ministry strategy
- Contributing member of the Family Ministry Team
- Leads volunteers and teams who serve in LSCC Students area

Summary:

God has given LSCC a fresh vision to make disciple makers who will saturate Lee's Summit with the Gospel. We are doing this to give every man, woman and child the opportunity to hear, know and follow Jesus. We are looking for someone who is passionate about making disciples and doing it from the position of student director.

## **Educational Preferences**

We want this person to have a solid theological grasp but not as concerned about formal theological training per se.

## **Age Vs. Experience**

We are leaning towards someone who has some experience.

## **Denominational Affiliation**

Not important -denominational affiliation

Important - Loves God with all their heart, soul, mind and strength and a worshipper

## **How important is geographical location to you?**

From experience, we would probably prefer to hire someone from the Midwest (or have Midwest roots) part of the United States. With that said, we would also be open to hiring someone from outside the Midwest.

## **What skills are you looking for specifically?**

This person has the following skills: Teaching a large group, shepherding, equipping, delegating, administration, communication.

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## **What technical abilities (if any) are required?**

Being tech savvy will be helpful as well as having social media skills.

## **Equipper or Doer?**

Equipper - training others to do the work

## **Attractional vs. Missional**

Our vision and what we are trying to create is very missional in nature.

## **Budget Area Supervision**

\$18,000

## **Personal Characteristics Desired**

Self-motivated, teachable spirit, good work ethic, honest, trustworthy, encouraging, worshipper, disciple maker, self awareness, emotional IQ, fun

## **What would immediately disqualify someone?**

If there are parts of the Bible they don't believe...Creation, Trinity, Gospel, Christ Return

## **Urgency**

We are an eight or nine on urgency...but we also want to get the right person.

## **Other "Must Have" Skills**

- Love for student and has the ability to meet students where they are at.
- Knows how to have fun and when to be serious.

## **Other "Nice to Have" Skills**

- Preaching skills to work into Sunday morning
- Ability to lead worship

## **Finally...**

We are looking for a wise leader who loves the Lord and loves students/families. This person is passionate to see the LSCC vision lived out in students' lives. But, this person is not a lone ranger, but rather someone who builds teams, delegates, invests in others, communicates well, and works with the Family Team to accomplish the goal.

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## **Public Job Posting**

### **Student Director**

#### **Lee's Summit Community Church**

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Lee's Summit Community Church (LSCC) in Lee's Summit, Missouri is looking for an Student Director to join their team. The Student Director will be an integral part of the Family Ministry Team and work closely with the LSCC Discipleship/Family Pastor in helping make their vision come alive in the lives of students (grades 6-12), parents, and families at LSCC. This person will also cast vision, inspire, and equip parents in leading their students to take steps in championing their spiritual formation.

### **What you'll be doing:**

- Partnering with and calling parents to discover and live within their unique family rhythm
- Partnering effectively with the LSCC Kid's Director and parents to provide healthy transitions at critical milestones in the lives of students and their families
- Calling students to practices and disciplines that will help them take steps to know and become like Jesus
- Overseeing care for students and volunteers at LSCC Students

### **What skills you need to have:**

- A Christ-follower who demonstrates the character qualifications of 1st Timothy 3:1-7 and Titus
- Self-motivated
- Teachable spirit
- Honest and trustworthy
- Worshipper
- Fun

People like living in Lee's Summit because it has a small-town feel with all the big town amenities. There are several nice restaurants in the area and a beautiful downtown to explore. Lee's Summit also offers affordable housing in safe neighborhoods where there are excellent educational opportunities and health care services. Located just 20 minutes from Kansas City's downtown and nestled between two major highways, residents and visitors alike can take advantage of the city's amenities, attractions, and cultural offerings. Lee's Summit is one of the most popular family communities in the city.

**Does this sound like an environment in which you would like to serve?**

**<https://www.chemistrystaffing.com/lees-summit-student-director>**