



**CHEMISTRY**  
STAFFING

# **CHURCH & CANDIDATE PROFILE**

## **WORSHIP ARTS PASTOR**

First Baptist Church  
Medina, Ohio

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## **Population of City**

26,000

## **Population of County**

180,000

## **Community Overview**

Medina is an upper-middle-class bedroom community for Cleveland and Akron. The town is a traditionally conservative community that is growing and quickly changing. Many people refer to Medina as a "Hallmark" town, with a quaint downtown with an active square and a gazebo. People travel from all around Medina to visit the square and attend events. There are many great parks in the area and also several walking and biking paths. It is normal to see deer, and other wildlife, wandering around people's yards (and eating their flowers) in the evening.

## **Church History**

First Medina is currently in its 190th year of actively sharing the Gospel of Jesus. Our desire is to help people experience and share the hope of Jesus. We are a congregation with a broad and balanced range of ages who genuinely care for one another. Our atmosphere as a church is positive.

Forty-three years ago we started a Christian school, which is now led by an independent board. The school has well over 500 students. Preschool through 5th grade still meets in our building. The 6th-12th grades meet in a different location.

We have a close and positive relationship with the school. We partner with several local churches from a variety of denominations for service in our community. Our investment in the community is continuing to grow. We are loosely connected with the General Association of Regular Baptist Churches and its Ohio affiliate, the OARBC.

## **Mission, Vision and Values**

We want people to experience and share the hope of Jesus. We value Scripture, Prayer, Growth, Care, Grace, and Mission.

## **Average Weekend Attendance**

400

## **Overview of Weekly Worship Gathering**

Our services are contemporary, but not cutting-edge. We incorporate hymns regularly, but not weekly. The worship environment is positive with most of the congregation actively participating. We normally do expository sermon series,

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and occasionally incorporate topical series as well. We currently have two services on Sunday. Youth ministry, and Awana meet on Wednesday. Other groups and studies are meeting during the week as well. We regularly schedule prayer nights and worship nights. We are working on adding an occasional contemporary choir to our congregational singing. People wear everything from shorts and t-shirts to suits and ties or dresses to our services.

## **Tell Us About Your Facility**

Our location is great. It's on the main road between the highway and the town square. It's currently being widened to five lanes. The building is just over 40 years old. It was originally built with a plan to house a Christian school. We're going to need to invest in our facility in the coming years. The outside look is traditional, but the interior has been modernized to some extent. Our auditorium is fan-shaped, has a slanted floor and interlocking chairs. We normally have about 250-300 chairs in it. It can hold 400 chairs.

## **Overall Budget (this fiscal year)**

\$950,000

## **Overall Long-Term Debt of the Church**

\$0

## **Denominational Affiliation and/or other Partnerships**

Our church continues to develop a non-denominational feel. We are loosely connected with the General Association of Regular Baptist Churches and its Ohio affiliate the OARBC. We run an Awana program during the school year for kids up through 5th grade. Our youth ministry incorporates Word of Life material. We are in the process of switching to Grow curriculum for our kids on Sunday. We are much more concerned with being faithful to the Bible than we are to any denomination.

## **Governance & Polity**

Our church is led by the pastoral staff, with the Lead Pastor having primary responsibility. We currently have one layperson who is part of the pastoral (Elder) team. We have a Fellowship of Deacons whose responsibility is to provide care for the church and support the pastors in their ministry. Several of our ministries are led by teams of people who are selected organically through their involvement. We currently have an annual church member meeting where we affirm those selected to leadership positions as well as the annual budget. The church votes to call a Lead Pastor. All other staff positions are hired by him.

## **Current Paid Staffing Level**

Full time

- Lead Pastor
- NextGen Pastor

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- Worship Arts Pastor
- Facilities Director

Part-time

- Financial Secretary
- Children's Director
- Connections Director
- Communication Director
- Building Maintenance Staff

## **Major Ministries of the Church**

- Discipleship - We encourage adults to participate in Life Groups. We also have Discipleship Groups that are smaller (3-5) and spend the year going through the whole bible. We encourage daily Bible reading and Bible verse memorization through Awana, youth ministries, and our church-wide reading plan.
- Missions - We are known for our letter-writing encouragement of our missionaries. We have multiple missionaries each year visit the church, and we are hoping to restart short-term mission trips.
- Fellowship - We plan multiple fun events for the entire family throughout the year, including Service on the Square, VBS closing with a massive waterslide down our hill, Akron Rubber Ducks Baseball game, Park services and days, Graduation Sunday, Student Sunday, Annual Chili and Pie Cookoff, etc.
- Worship and Prayer - We plan several prayer and/or worship nights each year. We need to develop this area. We hope to launch a prayer room during our Sunday services this fall.

## **Outreach Programs Overview**

We have a variety of opportunities for people to intentionally serve and share the Gospel in our community.

- Kidz Connected - We partner with this local NPO to provide weekly mentoring to public elementary school students. This organization also organizes events outside of the schools to develop relationships with the whole family.
- Partnership with JFS - We partner with Jobs and Family Services of Medina County, primarily supporting Foster Families. We were the JFS partner of the year for 2022-2023.
- Feeding Medina County - We participate in a countywide cooperative monthly food distribution program. We also have an emergency food pantry.
- Love Medina - In partnership with four other local churches and the Mayor's office, we do an annual service day that provides care for our poor and elderly communities.
- National Day of Prayer - We cooperate with several local churches to provide prayer stations and other prayer activities throughout the community.
- Prison Ministry - We have several people involved in prison ministry in a variety of ways.
- DivorceCare and GriefShare - We offer several sessions each year. We are always looking for meaningful ways to connect with our community and share the Gospel.

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## **In the most generic sense, how would you describe your church theologically?**

Evangelical - Conservative

## **Published Theological Statement**

### THE SCRIPTURES

We believe that the Bible, consisting of 66 books of the Old and New Testaments, is the inspired and inerrant Word of God in its original writing (2 Timothy 3:16-17; 2 Peter 1:19-21). The Bible is the completed special revelation from God the Holy Spirit, and is the final rule of faith and practice for the church.

### THE TRINITY

We believe that God exists eternally in three distinct persons – God the Father, God the Son, and God the Holy Spirit – while there is only one God (Exodus 20:2-3; Isaiah 48:16; Matthew 28:18-20). The one and only God is infinitely glorious in His holiness, sovereignty, grace, and power. The Triune God created the universe and all its living beings without existing materials or organic evolution (Genesis 1:1; Isaiah 40:28).

### THE PERSON AND WORK OF GOD THE SON

We believe that the eternally existent Son of God was incarnated in the human race as Jesus Christ, conceived in a virgin by the Holy Spirit (Matthew 1:22-24; John 1:14). He lived a sinless life, was crucified as the Lamb of God to provide atonement of infinite value, died and was buried. On the third day, Jesus was raised from death in His same body in glorified form, was seen alive by hundreds of witnesses, and ascended to Heaven to be enthroned there to intercede for His people until His return to earth. All of this was in fulfillment of ancient prophecy (Isaiah 53; Matthew 28:5; Acts 2:24; 1 Corinthians 15:3-7; 1 Timothy 3:16; Hebrews 10:12-14; Romans 4:25). The death of Christ, the Just One for the unjust ones, fully satisfied the offended holiness of God, so that all who entrust their eternal welfare to Jesus Christ as their Advocate and Savior will be saved eternally (John 10:28; Romans 8:30; Hebrews 13:5; 1 Peter 3:18).

### THE PERSON AND WORK OF GOD THE HOLY SPIRIT

We believe in the eternal conscious personhood of the Holy Spirit, active in the original creation of the universe and in the regeneration of believing sinners. The Holy Spirit inspired holy men of God to write the Bible, and now uses the preaching of that Word of God to convict sinners of their need to trust Christ and to convict believers of their need to obey and grow. He indwells believers, baptizing them into one spiritual Body of Christ and sealing them as the guarantee of completed redemption. The Holy Spirit empowers believers to grow in their Christ likeness, to overcome temptations from the devil, to exercise their spiritual gifts, and to live life abundantly for the glory of God (John 14:26, 16:13; Acts 1:8; Romans 8:9, 11; 12:6; 1 Corinthians 6:19; Ephesians 1:13-14).

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## THE NATURE AND CONDITION OF MANKIND

We believe that human beings are created in the image of God. We are intentionally created male or female. We are created to reflect His glory and divine attributes and to rule over the rest of creation for Him. (Genesis 1:26-28). When Adam and Eve chose to disobey God, they were alienated from free fellowship and incurred His judgment on themselves and the entire human race (Romans 5:12, 17). Every person is born with a fallen nature that is inclined away from God and in need of reconciliation and regeneration. All are sinners by birth and choice, spiritually dead and unable to please God by their own efforts (John 3:19; Romans 3:23; Ephesians 2:1-5). Marriage is God's design where one man is joined to one woman. Any variation is not a true marriage according to Scripture (Genesis 2:18-25; Matthew 19:4-6; Ephesians 5:22-33).

## THE NATURE OF SALVATION

We believe that regeneration – new birth – is the only way into the Family of God. People are born again when, as unworthy sinners, they call upon Jesus Christ as their Savior to forgive their sins and to give them eternal life. Salvation is eternal life in the presence and favor of God, gained by faith alone through the grace of God. Once people have thus passed from spiritual death to life, they can never again come under the condemnation of God, and are assured of eternal life with Him (John 3:3-7; Acts 16:31; 1 Corinthians 6:11; Titus 3:5).

## THE AFTERLIFE

We believe that only two options exist for every human being, and that their eternal destiny is determined during their earthly lifetime:

1. Those who have trusted Jesus Christ as Savior will enjoy eternal bliss in the presence and favor of God in Heaven, and later in the New Heaven and New Earth.
2. Those who fail to trust in Jesus Christ are destined for judgment from God in Hell. There are no other options (Matthew 25:46; John 3:15-19; Hebrews 9:27).

## THE NATURE OF THE CHURCH

We believe that all true believers in Christ are united in one spiritual body, the Body of Christ, by the baptism of the Holy Spirit at the time of their conversion (John 17:21; 1 Corinthians 12:13). We believe that the local church is the focal point of God's work in the world, so every believer is to be a committed member of a biblical church. A local church is an organized body of baptized believers in a locality, voluntarily associated to glorify God through worship, instruction, fellowship, and evangelism; with pastors and deacons as its officers, and observing together the biblical ordinances, while serving as Christ's ambassadors in their community (Matthew 18:16; 2 Corinthians 5:20; Ephesians 4:11; Philippians 1:1; Colossians 3:16; 1 Timothy 3:1-13).

## THE ORDINANCES OF THE CHURCH

We believe that biblical Christian baptism is the immersion in water of a believer in the name of God the Father, Son, and Holy Spirit, and that this is a prerequisite to membership in a local church (Matthew 28:19; Acts 2:38, 8:36, 18:8;

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We believe that Communion, or the Lord's Supper, is symbolic of the broken body and shed blood of our Lord Jesus Christ, and is to be partaken of regularly by believers as the gathered church, after solemn self-examination and confession of sin (Matthew 26:26-30; 1 Corinthians 11:23-31).

## THE CHURCH IN THE WORLD

We believe that Christians are responsible to be like salt and light in the cultures in which they participate, both in personal influence and in positions of civil influence and office. God established civil government for the ordering of human society and for the restraint of evil. Christians are to pray for government leaders and live as obedient citizens insofar as that it does not conflict with public moral issues that are clearly defined in Scripture (Matthew 5:13-16, 22:21; Acts 5:29; Romans 13:1-7).

## THE MISSION OF THE CHURCH

We believe the Church was given a great commission by Jesus Christ to communicate the Gospel among all people and nations, best accomplished by the establishing and encouraging of new churches that are based on the Word of God and are indigenous to the many cultures of the world. This work of evangelism and disciple building, both near and far, is the goal and passion of the churches Jesus promised to build (Matthew 16:18, 28:18-20; Mark 16:15; Acts 1:8).

## THE RESPONSIBILITY OF BELIEVERS

We believe that the spiritual rebirth of believers in Christ brings a new spiritual nature that is able to overcome our natural fallen nature by the working of the resident Holy Spirit and the obedient reading of the Bible. As new creations in Christ, we believers are to conduct ourselves in society and church in ways that reflect the living presence of Christ within us, our joy in the Lord, and the difference from our former lifestyle. Believers are to seek to be constantly controlled by the Holy Spirit in conversation and manner of life. Each one is responsible to discover and develop his or her spiritual gifts (1 Corinthians 6:19-20; 2 Corinthians 5:17; Ephesians 2:10, 5:18; 1 Thessalonians 1:3, 2:10; 2 Timothy 1:6).

We believe in the reality and personhood of Satan, the avowed enemy of God and man, who seeks by all manner of subtle and delusive means to restrain men from coming to a saving knowledge of Christ (Job 1:6, 7; Isaiah 14:12-17; Matthew 4:2-11; 2 Timothy 3:1-5).

## THE FINAL EVENTS

We believe that God's agenda for the world will complete His promised dealings with the Jewish chosen nation and involve the entire world. No one can know or calculate the starting point of the final events mentioned in the Bible. In broad outline, we believe that God's agenda will realize the following events:

1. The Rapture – The taking up to Heaven of the Church, comprising all true believers regardless of denomination (1 Thessalonians 4:14-17).

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2. The Tribulation – A period of about seven years when judgment is poured out on unbelieving people on earth (Daniel 9:27; Revelation 6-19).
3. The Judgment Seat – Meanwhile, the Church in Heaven will face the judgment seat of Christ and enjoy the marriage feast of the Lamb (2 Corinthians 5:10; Revelation 19).
4. The Second Coming – Jesus Christ will return to earth with His hosts of angels and believers to interrupt the Battle of Armageddon by conquering both sides and establishing His Promised Messianic Kingdom, which will last 1000 years, with Satan bound and unable to influence earthly life (2 Thessalonians 1:7-10; Revelation 20).
5. The Final Judgment – After a brief release and uprising, Satan and his demonic hordes will be judged and cast into the Lake of Fire. Unbelievers who rebelled with Satan, and other resurrected unsaved persons, will face the Great White Throne judgment and be consigned to Hell for eternity (Revelation 20).
6. The New Creation – God will create a new heaven and a new earth for His people where they will live joyfully in His presence forever (Revelation 21-22).

## **What theological hills will you die on?**

The answer to this question is found in 1 John 4:1-3 - "Beloved, do not believe every spirit but test the spirits to see whether they are from God, for many false prophets have gone out into the world. By this you know the Spirit of God: every spirit that confesses that Jesus Christ has come in the flesh is from God, and every spirit that does not confess Jesus is not from God. This is the spirit of the antichrist, which you heard was coming and now is in the world already." That being said, there are additional convictions that we expect our Pastoral staff to hold:

- The Word of God is the litmus test for everything we believe.
- We believe in the Biblical account of a six-day creation.
- Baptism by immersion is not required for salvation but is an act of obedience and a public testimony of faith in Christ. Baptism is a requirement for membership. All staff and spouses are expected to be members.
- We believe in eternal security and a lifestyle of obedience.
- We are complementarian. We believe man is the head of his wife and that Pastors/Elders are to be male.
- Although we are not cessationists, we believe that speaking in tongues and other sign gifts are not normative.
- We are Premillennial.

## **Hot-Button Social/Cultural Issues for Your Church**

- Alcohol - Drunkenness is a sin. Our current pastoral staff does not drink, but that is not a requirement. We have several alcoholics in our church, so we would expect alcohol consumption to be generally private (not at public events or on social media).
- Gender - Assigned by God, not chosen by people.
- Language - We avoid coarse language and joking.
- Politics - We stand on God's Word, not on political or party convictions.



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- Race - We reject Critical Race Theory as not Biblical.
- Sex - Monogamous heterosexuality is to be expressed privately within the marriage covenant.

## **Biggest Church 'wins' in last 18 months?**

- A growing number of people are investing in their faith through the study of God's Word. This will reap great results.
- Our church has a positive and united spirit. This is an excellent testimony of God's love for the world. It is part of the reason for numerical growth.
- A growing number of people investing in their faith through study of God's Word. This will reap great results.

## **Biggest Opportunity for Your Church in the Next 12 Months**

- We need to grow in our ability to connect with our community.
- Our culture is attacking God's plan for individual identity and the family. Young people especially are suffering because of it. We need to equip our church to speak the truth in love within society.
- Our Discipleship Pastor will be leaving soon. We are excited for him. We will not be replacing him because our church is overstaffed.

## **Church's Biggest Challenge for the Future**

- Our culture is probably going to continue to shift away from God and truth and become more aggressive in its attacks on the church. We need to represent Jesus well as that happens.
- We're going to need to invest significantly in our facility within the next 5 to 10 years.

## **Title of Position You Are Hiring**

Worship Arts Pastor

## **Full Time Position?**

Yes

## **Reporting Relationship**

The Worship Arts Pastor reports to the Lead Pastor. This includes regular reviews and encouragement.

## **Goals and Expectations**

- Over the first year we'd like to see the Worship Arts Pastor develop strong relationships with the Worship Arts Team, help it to grow in numbers and skill, and increase the expectations of the congregation as they walk into the building for our weekend services.

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- We'd also like to see him build great partnerships with the staff and begin to find his place in the Medina community.
- We expect he (and his wife) will also join or start a life group within our church.
- We also expect him to preach several times a year.
- As his ministry develops at First Medina, we would like to see his leadership expand into other areas that fit his wiring and passions. While the Worship Arts ministries will be the center of his role, it will not be his only responsibility.
- Down the road, we would love to help him develop and grow as a person and as a leader. We want to be a church that plants churches. We'd love to have those church planters come from our staff. We realize this isn't for everyone, but it is something that would be a possibility from this role.

## **Do you have a job description for this role?**

Job Description:

TITLE: Worship Arts Pastor

STATUS: Full-Time, Exempt Employee

POSITION DESCRIPTION:

- The Worship Arts Pastor at First Medina serves as part of the pastoral leadership team, providing spiritual leadership for people involved in worship arts and other related ministries. This includes leading worship and investing in the worship arts team in a way that develops the heart and skills of the team - empowering them to call the church to rich, Spiritual worship.

WORKING RELATIONSHIPS:

- The Worship Arts Pastor maintains a cooperative working relationship with the other pastors and staff of First Baptist Church.
- He also is the supervisor for the Communications Director (part-time) and collaborates with her for media ministry.
- He works cooperatively with the Facilities Director and the staff of Medina Christian Academy to coordinate auditorium usage.
- He also cooperates with the Next Gen Pastor and oversees the Youth Worship Team.

CHARACTER:

The character of a pastor is defined in 1 Timothy 3:1-7 and Titus 1:6-9.

QUALIFICATIONS:

- The Worship Arts Pastor will have the character described above.
- The Worship Arts Pastor will be a musician, have a high-tech aptitude, and be an effective worship leader.
- The Worship Arts Pastor will be theologically aligned with First Medina.
- The Worship Arts Pastor will be keenly aware of his accountability to God.

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## RESPONSIBILITIES:

- Leadership – working with the other pastors to preserve sound doctrine, protect the church, and proactively lead the church to experience and share the hope of Jesus.
- Vision – setting vision for the worship and tech team that directly supports the vision and values set by the Lead Pastor and leadership for First Medina.
- Team Building – recruiting, discipling, and equipping people to serve in the worship arts ministries of the church.
- Worship Leading – planning and leading weekly worship that reflects true worship of God through music, scripture, and other creative mediums. (The Worship Arts Pastor will normally be on stage about 3 out of 4 weeks.)
- Administration – making sure ministry volunteers are scheduled regularly, coordinating regular rehearsals that facilitate true worship, communicating regularly with the Senior Pastor about worship services and special events in regard to order of service and creative content, maintaining equipment, maintaining platform presentation and consistency involving all media, developing and managing the worship budget.
- Preaching/Teaching - participating on the teaching team of the church and preaching occasionally.
- Care - providing pastoral care, counseling, and shepherding within the church with special emphasis on those active within your ministries. Having regular one-on-one and large group gatherings.
- Outreach - proactively working to reach the community for Christ and encouraging the body with specific and applicable ways to live a lifestyle of worship.
- Small Groups - participating regularly in a LIFEgroup or a Discipleship Group.
- Representing - serving as an ambassador of the church with Medina Christian Academy, the community, the region, and the world.
- Serving - willingly taking on additional responsibilities as necessary for the good of the whole church.

## CURRENT TECH:

- Loop Community (Prime) - loops for worship music
- Planning Center (Music Stand) - worship arts planning and music
- ProPresenter - lighting control and visuals during services
- Resi - Livestreaming
- One Church - data management software

## Educational Preferences

Formal theological training is not required, but a well-defined personal doctrinal statement is. We encourage ongoing education for our staff.

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## **Age Vs. Experience**

We have no preference in age. Obviously, the expectations rise with someone coming in with experience. We expect anyone to make adjustments to our church.

## **Denominational Affiliation**

We're very cooperative across denominational lines. Although we're technically Baptist, we lean non-denominational.

## **How important is geographical location to you?**

Our Worship Arts Pastor could come from anywhere.

## **What skills are you looking for specifically?**

- Pitch
- Teaching Music
- Reading Music
- Having a solid primary instrument - preferably piano or guitar (could lead a service solo from the instrument)
- Easy to listen to voice

## **What technical abilities (if any) are required?**

Our current tech list. These could be changed over time if it was determined to be best. Our Worship Arts Pastor will be responsible for all of these except One Church.

## **Equipper or Doer?**

Equipper

## **Attractional vs. Missional**

We have "cookies on every shelf" services. We hope that everyone from the antagonistic atheist to the seminary professor will leave the service with something refreshing or new for them. We teach expository messages from Scripture with a topical format and practical application. People know they can bring their non-church friends and they will hear the Gospel and understand the message. A majority of those in attendance take notes during the message.

## **Budget Area Supervision**

It's currently around \$20,000.

## **Personal Characteristics Desired**

- Humility tops the list. Our Lead Pastor tends to be serious. A foil to that would be great - happy, and easy-going.
- More important than that is the character to lead the church and to call men to engage.

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## **What would immediately disqualify someone?**

This was covered a bit in theological hills you would die on. Here are additional convictions that we expect our Pastoral staff to hold:

- The Word of God is the litmus test for everything we believe.
- We believe in the Biblical account of a six-day creation.
- Baptism by immersion is not required for salvation but is an act of obedience and a public testimony of faith in Christ. Baptism is a requirement for membership. All staff and spouses are expected to be members.
- We believe in eternal security and a lifestyle of obedience.
- We are complementarian. We believe man is the head of his wife and that Pastors/Elders are to be male.
- Although we are not cessationists, we believe that speaking in tongues and other sign gifts are not normative.
- We are Premillennial.
- A divorce in a candidate's background would probably disqualify him. There are exceptions:
  - If all divorces/remarriages happened prior to salvation.
  - If he was not a believer prior to marriage and his wife left him and got remarried because of his faith.
  - If his wife committed adultery and remarried while he remained faithful.
  - Even falling under one of these exceptions we would want to have conversations about his past.

## **Urgency**

We would love to fill the position as soon as possible, but finding the right leader is a higher priority.

## **Other "Must Have" Skills**

- Ability to take people to Scripture when addressing all questions
- A lifestyle of relational evangelism
- Planning ahead
- Disagree agreeably
- Disagree behind closed doors, active support in public
- Our Lead Pastor has a strong text-driven, "cookies on every shelf" preaching philosophy. We would want agreement with that.

## **Other "Nice to Have" Skills**

Gift of Administration

## **Finally...**

Outgoing, Growing, Techie

Recruiter, Encourager, Empowerer, Unleasher

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## **Public Job Posting**

### **First Baptist Church**

### **Worship Arts Pastor**

### **Medina, Ohio**

First Baptist Church of Medina, Ohio, is in search of their next Worship Arts Pastor. This person will serve as part of the pastoral leadership team, providing spiritual leadership for people involved in worship arts and other related ministries. This includes leading worship and investing in the worship arts team in a way that develops the heart and skills of the team - empowering them to call the church to rich, Spiritual worship.

### **What you'll be doing:**

- Leadership – working with the other pastors to preserve sound doctrine, protect the church, and proactively lead the church to experience and share the hope of Jesus.
- Vision - setting vision for the worship and tech team that directly supports the vision and values set by the Lead Pastor and leadership of First Medina.
- Team Building – recruiting, discipling, and equipping people to serve in the worship arts ministries of the church.
- Worship Leading – planning and leading weekly worship that reflects true worship of God through music, scripture, and other creative mediums. (The Worship Arts Pastor will normally be on stage about 3 out of 4 weeks.)

### **What skills you need to have:**

- Ability to teach and read music
- Proficiency on a primary instrument
- A lifestyle of relational evangelism
- Ability to plan ahead
- Ability to disagree agreeably
- Knowledge of and trust in God's Word

Medina is an upper-middle-class bedroom community for Cleveland and Akron. The town is a traditionally conservative community that is growing and quickly changing. Many people refer to Medina as a "Hallmark" town, with a quaint downtown with an active square and a gazebo. People travel from all around Medina to visit the square and attend events. There are all kinds of great parks and walking paths in the area. There are many great parks in the area and also several walking and biking paths. It is normal to see deer, and other wildlife, wandering around people's yards (and eating their flowers) in the evening.

