



CHEMISTRY
STAFFING

CHURCH & CANDIDATE PROFILE

**PASTOR OF STUDENT
MINISTRIES**

Conroe Bible Church
Conroe, TX

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POPULATION OF CITY

84,000

POPULATION OF COUNTY

607,000

COMMUNITY OVERVIEW

Conroe is located about 40 miles north of Houston. Our city is named after Houston lumberman Isaac Conroe, who founded a sawmill here in 1881. Our community is fast-growing, yet we maintain a small-town feel. Conroe is a great place to raise a family. The cost of living here is lower than most of the country, and our friendly small-town atmosphere (with nearby big-city amenities) appeals to many families.

WHY PEOPLE LIKE LIVING HERE

Conroe provides easy access to Houston, and its amenities as the fourth largest city in the United States, without having to live in an urban environment. There are major sports leagues, an international airport, museums, parks, and the arts are readily available. The Gulf Coast (Galveston) is ninety minutes south via interstate. We have a major university (Sam Houston State) thirty minutes north, another sixty minutes south (University of Houston), and another (Texas A&M) seventy-five minutes west. Our community is blessed with a wonderful community college (Lone Star College) which allows dual credit in high school for free. We have highly-regarded medical services through five major hospitals within twenty minutes of our church. Outdoor sports are in abundance because of Lake Conroe (recreational boating, fishing), the National Forest (hiking, hunting), deer leases, city parks, and numerous golf courses.

CHURCH HISTORY

Conroe Bible Church (CBC) began as a church plant on June 4, 1972. A group of ladies started gathering in 1969 to pray for God to start a Bible Church in Conroe, Texas. Soon a group of families joined the effort with the support of a local pastor. They brought in speakers to challenge them, began Bible studies, and continued to pray as they pursued this God-given desire. The church was birthed on June 4, 1972, with 43 people in attendance.

Discipleship to Jesus is rooted deeply in the DNA of Conroe Bible Church. From the early days, God's Word has been learned with the intent of living it out. Dependence upon the Spirit has led to transformation of lives and families. Such an approach has led many people into full-time ministry and missions. Over the years, more than 40 individuals have joined the Lord's work full time. Many others have served through short-term missions programs.

The church started a Christian School in 1982, which it housed until 2001. Covenant Christian School was made independent in the mid 1980's with support from CBC. By 2002, it was fully and completely independent. Located

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on 35 acres next to the church's 10 acres, these two ministries continue to share facilities as needed. The church continues to support the school prayerfully and financially. Conroe Bible Church opened the doors of its current building in April of 2002.

VISION, MISSION, VALUES

Mission:

ENGAGE people with the love of Jesus Christ.

EQUIP one another through relational disciple-making.

EMPOWER the saints for the work of ministry.

Vision:

A church family committed to seeing everyone transformed by the love of Christ.

We value:

- Imperfect people pour grace and truth into the lives of those for whom God gave His son, Jesus Christ.
- Life-changing power is found in bringing our lives into full submission to the leadership of Jesus.
- Authentic comm(Unity) is God's design for our relationship with Him and with one another.
- 100% employment means we all have been uniquely gifted for the building up of the body of Christ.
- Faithful engagement is fixing our eyes on Jesus, trusting Him with our work and with the results.
- Adventurous compassion draws us out to share the love and grace of Jesus in the Lake Conroe area and beyond.

AVERAGE WEEKEND ATTENDANCE

Our current weekly attendance averages between 140-180.

OVERVIEW OF WEEKLY WORSHIP GATHERING

We hold one corporate worship gathering each Sunday morning at 11:00 am. The overall style is contemporary and casual. Our worship is engaging (connecting people with Jesus) throughout each element. Our preaching is typically expositional through a passage, whether going through a book of the Bible or a topical series. We like to push toward transformation, not simply information. Our guests claim that we are friendly and authentic—we remember names and seek to be real with people. Our people dress casually. Pastors and staff on the platform are typically in blue jeans and boots and a shirt with a collar. We enjoy a wide range of contemporary worship music including David Crowder, Elevation, Matt Maher, Phil Wickham, Matt Redman, and others. We like the rewritten hymns.

TELL US ABOUT YOUR FACILITY

Our facility is located on the major interstate running north-south from Dallas to Houston. This highway serves as the major artery for transportation in our area. Our building opened in Spring of 2002. It is roughly an acre in size

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with every ministry housed in one facility. The sanctuary is currently set up with individual chairs and seats about 230 people. If the aisles are narrowed, there is room to set-up seating for at least 400. Individual, removable seating gives us plenty of flexibility for creative gatherings around the holidays and for special events. The size of our platform allows for a large worship band and works wonderfully for drama.

OVERALL BUDGET (THIS FISCAL YEAR)

\$667,943

OVERALL LONG-TERM DEBT OF THE CHURCH

\$385,000

DENOMINATIONAL AFFILIATION AND/OR OTHER PARTNERSHIPS

Conroe Bible Church is an independent Bible Church which is often listed as Non-Denominational.

GOVERNANCE & POLITY

We are an Elder-led congregation. The Elder Board makes the final decisions and holds the authority in the church body. We believe in plurality of leadership, so authority and decision making are never centered in one person. The Senior Pastor is seen as a leader among equals within the Elder Board. That said, the church for the most part is staff-run. The staff works on day-to-day ministry, vision, and equipping to flesh out our mission and vision. Our staff reports to our Senior Pastor, and ultimately to our Elder Board. The Elders are ultimately responsible for the spiritual welfare of the church.

CURRENT PAID STAFFING LEVEL

Full-time Senior Pastor

Full-time Worship Pastor

Full-time Children's Pastor

Part-time Administrative Assistant

MAJOR MINISTRIES OF THE CHURCH

- Children's Ministries
- Student Ministries
- Worship Ministry
- Adult Bible Fellowships
- Awana
- Beyond Our Doors

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OUTREACH PROGRAMS OVERVIEW

- We have a local missions team called Beyond Our Doors. They find ways for our church body to serve in our local community. Our emphasis is on serving a public elementary school, our county food bank, and four local ministries in furthering the Kingdom by sharing the love of Christ.
- We do creative events throughout the year which are designed for people to invite their friends to hear the Gospel (Christmas Eve, Christmas Banquet, Awana program, youth events, and more)
- Our outreach expands beyond our local area into the realm of global missions through sending and supporting church members to proclaim the Gospel cross-culturally.

IN THE MOST GENERIC SENSE, HOW WOULD YOU DESCRIBE YOUR CHURCH THEOLOGICALLY?

- Conservative evangelical
- Dispensational roots
- Free grace gospel

PUBLISHED THEOLOGICAL STATEMENT

The Scriptures

We believe the Bible to be the verbally inspired word of God, without error in the original writings, and the supreme and final authority in doctrine and practice. (II Tim. 3:16-17; II Pet. 1:21; John 17:17)

The Godhead

We believe in one God eternally existing in three equal persons— Father, Son and Holy Spirit—who have the same nature and attributes but who are distinct in office and activity. (Matt. 28:19; II Cor. 13:14)

The Person and Work of God the Father

We believe God the Father is the Father of all creation, the nation of Israel, the Lord Jesus Christ, and all believers in Christ. He is the author of the decree which is His eternal purpose, according to the counsel of His own will, whereby, for His own glory, He has foreordained whatsoever comes to pass. As such, He is the author of election, which involves God's choosing a people for Himself. He was the begetter and sender of His only Son, Jesus Christ. As the Father of the elect, He is also their provider and disciplinarian. (Acts 17:29; Ex. 4:22; Matt. 3:17; Gal. 3:26; Eph. 1:3-6; John 3:16; Matt 6:30-32)

The Person and Work of Christ

We believe that the Lord Jesus Christ, the eternal Son of God, became man without ceasing to be God. He was conceived of the Holy Spirit and born of the Virgin Mary in order that He might reveal God to man and redeem sinful man. We believe that He accomplished our redemption through His death on the cross as a substitutionary sacrifice. We believe that our redemption and salvation are guaranteed by His literal, physical resurrection from the dead.

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(John 1:1, 14, 18; Luke 1:35; Romans 3:24-26, 4:25) We believe the Lord Jesus Christ is now in heaven, exalted to the right hand of God, where, as High Priest, He fulfills the ministry of intercession and advocacy for His people. (Heb. 1:3, 3:1, 7:23-25; I John 2:1-2)

The Person and Work of the Holy Spirit

We believe that God, the Holy Spirit, is that person of the Trinity who restrains evil in the world and convicts men of sin. He also regenerates those who receive Christ as Saviour, baptizes them into the Church (the Body of Christ), indwells them permanently, seals them unto the day of redemption, bestows one or more spiritual gifts on each believer, and empowers those yielded to Him. (John 16:7-11; 3:8, 4:16-17; I Cor. 12:4-11; 13; Eph. 4:30; 5:18)

Angels, Fallen and Unfallen

We believe that angels are spiritual beings who were created in a sinless state and that they occupied different orders and ranks. They presently exist in both fallen and unfallen states; the former includes Satan and his angels. (Heb. 1:13-14; II Pet. 2:4; Rev. 7:12) We believe that Satan, by his own choice the enemy of God and of the people of God, is the originator of sin. We believe he led our first parents into sin and now rules as the god of this world. Satan was judged at the cross, and ultimately he will be cast into the lake of fire for eternity. (Is. 14:12-14; Gen. 3:1-19; Heb. 2:14; Rev. 20:10)

Creation

We believe all things in heaven and earth were created by God and exist by His power. (Gen. 1:1; Col. 1:16-17) We believe that man was created innocent and in the image and likeness of God but that he sinned, bringing both physical and spiritual death to himself and his posterity. We believe that man has inherited a sinful nature, is alienated from God, and is in need of salvation. (Gen. 1:27, 2:17, 3:19; Eph. 2:1-3)

Salvation

We believe that salvation is a gift of God and is received by man only through personal faith in Jesus Christ. We believe that man is justified by grace through faith apart from works. (Acts 13:38-39; Rom. 6:23; Eph. 2:8-10) We believe that all true believers, once saved, are kept secure in Christ forever. (Rom. 8:1, 38-39; John 10:27-30)

Sanctification

We believe that sanctification, which is a setting apart unto God, is positional, progressive, and ultimate: Positionally, it is already complete, since the believer is in Christ and is set apart unto God as Christ is set apart unto God. Since the believer retains his sinful nature, however, there is need for progressive sanctification whereby the Christian grows in grace by the power of the Spirit. The Child of God will be sanctified, ultimately, when he is taken to be with Christ and becomes like Him. (John 17:17; II Cor. 3:18; Eph. 5:25-27; I Thess. 5:23; Heb. 10:10, 14; I John 3:2-3)

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The Church

We believe that the universal church, the Body and Bride of Christ, is a spiritual organism, made up of all born-again persons of this present age. We believe the church began at Pentecost and that a believer is placed into the church by the baptizing work of the Holy Spirit. We believe the church is distinct from Israel. (Eph. 1:22-23, 5:25-27; I Cor. 12:12-13, 10:32) We believe the local church is an assembly of professed believers in Jesus Christ who are voluntarily joined together in one locality for the purpose of worship, study of the Word of God, observance of the ordinances, Christian fellowship, and to be equipped for Christian service. (Acts 2:42-47; Eph. 4:11-13.)

The Ordinances of Baptism and the Lord's Supper

We believe that Christ instituted the ordinances of water baptism and the Lord's Supper which are to be observed by believers until He returns. (Matt. 28:19-20; I Cor. 11:23-26) We believe that by water baptism a believer is publicly identified with his Saviour; also, we believe that immersion is the preferred mode of baptism and should be followed when practicable. (Acts 8:36-38) We believe the Lord's Supper is a memorial of Christ's death, the elements being symbols of His body and blood. We feel every Christian has a right to partake of the elements of the Lord's Supper but that participation should always be preceded by solemn self-examination. Each parent has the responsibility to determine the qualifications of his own children to participate. The Lord's supper shall be observed as often as the fellowship is led. (II Cor. 11:23-24)

Events of the End Times

The Blessed Hope

We believe in the personal, imminent coming of the Lord Jesus Christ in the air to receive to Himself all those, dead or alive, who belong to Him. This event, commonly called "The Rapture of the Church" is the blessed hope implied in the Scriptures for which we should be constantly looking. (John 14:1-3; I Cor. 15:51-52; I Thess. 4:13-18; Titus 2:11-14.)

The Tribulation:

For the seven years following the translation of the church, the earth will undergo a time of judgment known as "The Time of Jacob's Trouble" or "The Tribulation." (Jer. 30:7; Matt. 24:14-22) During this period many will turn to Christ and be slain for their faith. (Rev. 6:1-19:21.) C. The Second Advent: The culmination of the Tribulation period will be the return of the Lord Jesus Christ to earth, bodily, to establish the Millennial Age, during which Christ will reign, Satan will be bound, Israel will be restored and the earth will be filled with the knowledge of the Lord. (Is. 11:9; Ezek. 37:21-28; Matt. 24:15-25, 46; II Tim. 3:1-5; Rev. 20:1-3) D.

The Eternal State

We believe that the spirits of believers in Jesus Christ in this age, do at death immediately pass into His presence, and there remain in conscious bliss until the resurrection of the body at His coming for the church. At that time the spirit

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and body shall be reunited and shall be associated with Him forever in glory. We believe that the spirits of unbelievers remain, after death, in conscious torment in Hades until the final judgment of the Great White Throne at the close of the Millennium. At that time spirit and body shall be reunited and shall be cast into the Lake of Fire, not to be destroyed, but to be punished with everlasting separation from the presence of the Lord. (Luke 16:19-26, 23:43; II Cor. 5:8; Phil. 1:23; II Thess. 1:7-9; Rev. 20;11-15.)

WHAT THEOLOGICAL HILLS WILL YOU DIE ON?

We find it easy to fellowship with anyone. We consider the core evangelical doctrines which are included in our Doctrinal Statement to be non-negotiable (first nine statements) in what we teach from Scripture. A staff member would be need to accept our entire doctrinal statement to feel comfortable serving here.

HOT-BUTTON SOCIAL/CULTURAL ISSUES FOR YOUR CHURCH

- We want to be high on grace in loving and accepting people. We believe grace wins when it comes to seeing people transformed by the love of Christ. We want to speak the truth in love according to Scripture when it comes to cultural issues. We seek ways to engage with culture through expressions of love, grace and the gospel. We try to keep 'the main thing the main thing', while at the same time, not shying away from approaching cultural issues from a thoughtful, biblical perspective.
- We do not teach or practice speaking in tongues. We do not run off those who do.
- We do not have female preachers or Elders, believing that God has given certain responsibilities to men in terms of leadership and authority. We do have leeway in terms of female teaching and leading in ministry as long as they serve under the recognized authority of the leadership. However, they do not teach from the platform in an all-church worship gathering.
- Addressing and helping reduce the anxiety of this season with grace and truth.

BIGGEST CHURCH 'WINS' IN LAST 18 MONTHS?

- Overall health: unity throughout church family
- Renovation in Children's Area: Replaced elementary-age playground (raised \$24,00 in 3 months); adding security features and cameras.
- Pandemic-related growth: finances have strengthened throughout the last 18 months; mid-size communities (ABF) have strengthened relationally; two-thirds of numerical growth has been families with young children; digital footprint has grown with virtual attendance.
- Next Steps process: church family and leadership seeking the Lord for new vision, mission, and core values; goals in place to meet these initiatives.
- Technology: our worship team has added a great deal of technology in the production of online services; equipped multiple volunteers to serve our worship gatherings.

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- Building relationships with our local community through service and gospel
- Volunteer base for student ministries is solid and has grown
- Added full-time Children's Pastor

BIGGEST OPPORTUNITY FOR YOUR CHURCH IN THE NEXT 12 MONTHS

- Implement Discipleship plan as part of our Next Steps initiative: a plan to impact all of our relational disciple-making.
- Equip families to disciple their children for kingdom impact in the world.
- Pavilion: we have begun to design a pavilion to go on our property to serve our church family and serve the many non-profit ministries in north Montgomery county.

CHURCH'S BIGGEST CHALLENGE FOR THE FUTURE

Our challenge is creatively engaging more people in relational discipleship to Jesus with intentionality.

TITLE OF POSITION YOU ARE HIRING

Student Ministries Pastor

FULL TIME POSITION?

Yes

OVERALL DESCRIPTION OF THIS POSITION

We are seeking someone who loves Jesus and loves students. This person will:

- Oversee all of the ministries to students, ages 11 to 18.
- Have a passion for discipling students to Jesus through an incarnational approach (being connected to the students' lives and families and equipping their volunteers to do the same).
- Bring God's Word to bear upon the students as the primary teacher for student gatherings, through counseling, and equipping for service
- Understand and practice the spiritual dynamics of authentic biblical community.
- Plan/Delegate events, including organization and administration of events, whether weekly or annually.
- Be responsible for communicating and relating well with students and their parents (including equipping parents).
- Collaborate with full-time ministry staff.
- Plan and execute a budget for student ministries.
- Practice grace and truth in relating to others.

We have students who know a great deal of the Bible. The challenge of this role will be to help these students learn to live it and help students who know a great deal about Christ learn to experience Him. This will show up in a heart for

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people that do not look like us, sound like us, or act like us. The purpose is to bring grace and truth to them in ways that bring them to Jesus.

REPORTING RELATIONSHIP

- The Pastor of Student Ministries will report directly to the Senior Pastor. Ultimately, he is responsible to the Board of Elders.
- The Pastor of Student Ministries will relate to and collaborate with full-time staff on a weekly basis for community, planning key initiatives for the church family, accountability, and calendar coordination.
- The Pastor of Student Ministries will enlist, equip, and encourage adult volunteers. He will also help students develop a heart for service.

GOALS AND EXPECTATIONS

- Build relationships with students, their parents, with adult volunteers, and with the Staff
- Better equip the team of adult volunteers by fueling their passion with placement of service, equipping, showing gratitude, and communicating
- Be an active participant in the church family
- Help students integrate as active members of the church family and experience the joy of serving
- Understand the needs of the group at large that better inform relationships and long-range planning
- Develop plans for equipping parents to better understand, relate to, and disciple their students to Jesus

DO YOU HAVE A JOB DESCRIPTION FOR THIS ROLE?

- To cast the vision for the Student Ministries of CBC in keeping with CBC Vision, Mission, & Core Values
- To participate in the life of the CBC body
- To enlist, equip, and encourage the adult volunteers in the student ministries
- To shepherd the Jr. High students, Sr. High students and their families through an incarnational ministry by getting involved in students' lives
- To come alongside in equipping the parents for discipling their students to Jesus
- To oversee logistics for scope and sequence planning of the entire student ministry including curriculum, discipleship, camps, retreats, and mission as well as equipping for service and events throughout the course of the year
- To teach/disciple the Jr. High and Sr. High students through Sunday School, midweek gatherings and other opportunities.
- To oversee the teaching of all students through the student ministry
- To resource students and parents
- To serve in any other capacity as assigned by the Senior Pastor

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EDUCATIONAL PREFERENCES

Our preference would be five years of full-time student ministry experience, both leading and managing the ministry, with a graduate degree in Bible/theology. However, we believe there are many ways to gain valuable experience and education. We would be willing to explore people with different backgrounds where they gained valuable experience and education through internships and discipleship programs.

AGE VS. EXPERIENCE

We would like the person to be teachable regardless of age. Since this person will be leading students, volunteers, and equipping parents, they will need to have some orthopraxy, a combination of good orthodoxy, and the ability to live what they have learned of God's Word. We desire someone that knows God's Word and understands life in a fallen world with a faithful God, regardless of age. We seek someone who is being transformed by Jesus.

DENOMINATIONAL AFFILIATION

We are an independent Bible Church. We have no affiliation or denomination on which to rely. We seek to serve our church family by biblical principles. We do network with other Bible Churches in Texas (many of us know each other and have similar styles). We affiliate with many different local churches of a wide variety of denominational backgrounds. We are definitely not separatists. If you are asking about particular denominational backgrounds (which a candidate might have) that we think would be a good fit here, there are quite a few: evangelical free churches, independent Baptists, conservative Southern Baptists (but no altar call), non-denominational, Conservative Baptist.

HOW IMPORTANT IS GEOGRAPHICAL LOCATION TO YOU?

We are in Texas. Y'all know that there is a certain cultural hubris that accompanies our proud state. Most native Texans give it off even if they are innocent of inappropriate pride. We are independent-minded, think we are tough, know our history, and are doggone happy with our status. For most Texans, that is as far as it goes. However, some wear it like a badge and make sure everyone knows. We would need someone who can adapt to this culture.

WHAT SKILLS ARE YOU LOOKING FOR SPECIFICALLY?

- Ability to relate to others (students, parents, staff, volunteers, church family)
- Able to review and choose curriculum (or generate his own) appropriate to our CBC culture and need
- Able to study Scripture and communicate God's Word in a way that is true, age-appropriate, and challenging and also to bring God's Word to bear in counseling situations
- A working knowledge of adolescent developmental stages (not necessarily academically)
- Ability to train/equip adults and students
- Ability to present the simple gospel clearly
- Able and willing to manage and communicate well with volunteers as teachers, leaders, helpers
- Oversee simple policies regarding insurance waivers, security, etc.

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- Ability to plan and organize
- Ability to plan and execute a budget

WHAT TECHNICAL ABILITIES (IF ANY) ARE REQUIRED?

- Planning Center (can be learned through tutorials) administration
- Presentation software for projection in the youth room (ProPresenter is used throughout the church building)
- Basic sound technology (youth worship band in youth room)
- Use of Church Center App
- Microsoft Office: Word, PPT, Excel are necessary
- Social Media Skills
- Abilities with video, photoshop, and graphics would be helpful

EQUIPPER OR DOER?

Prefer an equipper of others to do the work (Eph 4)

ATTRACTIVE VS. MISSIONAL

Our worship is more attractive than missional. We would like for this candidate to be missional personally and be the kind of gatherer that will equip others to be missional personally.

BUDGET AREA SUPERVISION

Currently, about \$6,000.00 due to lack of large events and camps while being run by volunteers. In the past, it has run around \$10-12,000.00.

PERSONAL CHARACTERISTICS DESIRED

- Spiritual maturity: becoming more like Jesus as evidenced in attitude, actions, and words (teachable, humble)
- Unity with leadership (not uniformity)
- Peacemaker-forgiving and reconciling biblically
- Fun: likes to laugh, able to relax relationally,
- Gatherer: people want to be part of what is going on with this person based on personality, vision, accountability, care (enjoys people)
- Integrity: open, honest, trustworthy; if baggage, willing to address it and heal
- Loyalty to CBC mission, vision, core values
- Honor CBC leadership
- Able to speak truth and live grace (not rigid)
- Love God//Love People
- Thankful

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WHAT WOULD IMMEDIATELY DISQUALIFY SOMEONE?

- Someone who does not accept tenets of core evangelical theology
- If they are too passionate about Reformed theology
- Do not believe in eternal security
- Passionate about charismatic gifts
- Unbiblical divorce

URGENCY

9

OTHER "MUST HAVE" SKILLS

- Available to do ministry without a time clock while taking care of himself in community of like-minded servant leaders
- Able to relate to people on a personal level
- Able to communicate to groups of people (e.g., equipping a group of volunteers or speaking to a group of parents)
- Able to focus on tasks at hand and execute
- Willing to carry out administrative demands (recruiting, contacting, scheduling, communicating, planning, organizing)
- Enjoys synergy of staff working together

OTHER "NICE TO HAVE" SKILLS

- Able to suggest content for communication when staff are trying to address the entire church family
- Able to contribute to the staff as a member of the community and with insights as to ministry needs
- Flexible as to "asks"
- Editing skills for communication purposes

FINALLY...

We are looking for a high capacity person of integrity who is passionate about Jesus, can lead a relational discipling ministry with well-equipped volunteers, and effectively reaches students and parents for Jesus.

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Public Job Posting

Pastor of Student Ministries

Conroe Bible Church

Conroe, Texas

Conroe Bible Church of Conroe, Texas is seeking a Pastor of Student Ministries to join their team. They are seeking someone who loves Jesus and loves students. This person will oversee all of the ministries to students, ages 11 to 18. The Pastor of Student Ministries will shepherd the Junior and Senior High students and their families through an incarnational ministry by getting involved in students' lives, as well as enlisting, equipping, and encouraging the adult volunteers in the student ministries. We have students who know a great deal of the Bible. The challenge of this role will be to help these students learn to live it and help students who know a great deal about Christ learn to experience Him.

What you'll be doing:

- Coming alongside in equipping the parents for discipling their students to Jesus
- Bringing God's Word to bear upon the students as the primary teacher for student gatherings, through counseling, and equipping for service
- Understanding and practicing the spiritual dynamics of authentic biblical community
- Communicating and relating well with students and their parents

What you need to have:

- Spiritual maturity
- Teachable and humble
- Like to laugh
- A gatherer of people who enjoys people
- Honest and trustworthy
- Able to speak truth and live grace (not rigid)

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Apply here: <https://www.chemistrystaffing.com/conroe-student-ministries>